



*Join the Learning Adventure!*

**Bromley Heath Junior School**

**Teaching Assistant (SEN) Person Specification**

CRITERIA	ESSENTIAL	DESIRABLE
Experience	<ul style="list-style-type: none"> <li>• Experience of working with a child with a specific educational need</li> <li>• Experience of working with pupils in KS2</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of working with parents and the wider community</li> </ul>
Knowledge and Skills	<ul style="list-style-type: none"> <li>• Excellent communication skills</li> <li>• Literate and numerate equivalent to NVQ level 2 in English and Maths</li> <li>• NVQ Level 3 for Teaching Assistants or other relevant qualification or minimum 3 years relevant appropriate experience of working with children in an educational context</li> <li>• Commitment to undertake continuing professional development</li> </ul>	<ul style="list-style-type: none"> <li>• First Aid qualification</li> </ul>
Disposition	<ul style="list-style-type: none"> <li>• Be able to build strong relationships with children, parents and carers</li> <li>• Excellent interpersonal skills with both pupils and adults</li> <li>• Sensitivity to pupil's needs</li> <li>• Provide a stimulating but safe environment</li> <li>• Be aware of health and safety issues</li> <li>• Be able to work well as a member of a team</li> <li>• Be flexible and adaptable</li> <li>• Be able to use independence and initiative</li> </ul>	

	<ul style="list-style-type: none"><li>• Have a fantastic sense of humour and the ability to be a strong team player</li></ul>	
References	<ul style="list-style-type: none"><li>• Two fully supportive references</li></ul>	